



Parker Elementary School

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25-26 Parent and Family Engagement Plan

Date Revised with Parent Input: April 30, 2025 District Approved: _____

School Name: Parker Elementary School	School # 0211
Principal's Name: Josephine Davis	

Each Title I school shall jointly develop with parents and family members of participating children, a written plan that shall describe how the school will carry out the requirements mentioned below. Parents shall be notified of the plan in an understandable and uniform format, and to the extent practical, provided in a language the parents can understand. The school plan must be made available to the local community and updated and agreed upon by parents periodically to meet the changing needs of parents and the school.

Mission Statement

Parker Elementary School (PES) seeks to create a challenging learning environment that encourages high expectations for success of all students through developmentally appropriate instruction that acknowledges individual differences and learning styles.

I, Josephine Davis, do hereby certify that all facts, figures, and representations made in this plan are true, correct, and consistent with the statement of assurances for these waivers. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on this project. All records necessary to substantiate these expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project and will not be used for matching funds on this or any special project, where prohibited.

ASSURANCES: We Will:

- The school will be governed by the statutory definition of parent involvement, and will carry out programs, activities, and procedures in accordance with the definition outlines in section 9101(32), ESEA
- Involve the parents of children served in Title I Part A in decisions about how Title I, Part A funds reserved for parental involvement are spent (Section 1118(b)(1));
- Jointly develop/revise with parents the school parent and family engagement plan and distribute it to parents of participating children and make available the parent and family engagement plan to the local community (Section 1118(b)(1));

- Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the parent and family engagement plan and the joint development of the school-wide program plan under (Section 1114 (b)(2) (Section 1118 © (3):
- Use the findings of the parent and family engagement plan to review the strategies for more effective parent involvement, and to revise, if necessary, the school's parent and family engagement plan (Section 1118(a) (E):
- If the plan for the Title I Part A, developed under Section 1112, is not satisfactory to the parents of participating children, the school will submit parent comments with the plan to the local educational agency (Section 1118 (b)(4):
- Provide to each parent and individual student report about the performance of their **child** on the state assessment in at least mathematics, language arts, and reading (Section 1111 (h)(6)(B)(i):
- Provide each parent timely notice when their child has been assigned or has been taught for four (4) or more consecutive weeks by a teacher who is not highly qualified within the meaning of the term in 34 CFR Section 200.56 (Section 1111(h)(6)(B)(ii): and
- Provide each parent timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals (Section (h)(6)(A).

Signature of Principal or Designee

Date Signed

1. INVOLVEMENT OF PARENTS

(A) By what means will the school involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of the PFEP Section 1116(c)(3)?

All parents are given the opportunity to complete a paper or on-line Title I Spring Parent Survey. The results of the surveys are tallied and shared with the faculty for their thoughts on ways to improve our PFEP for the next school year. An evaluation of the current PFEP is conducted during a SAC meeting. Based on the evaluation and survey results, revisions to the plan are made for the next school year. The plan will be reviewed during SAC meetings throughout the year to make revisions according to the changing needs of parents and the school. In addition, individual phone calls by administration will be made to parents that are usually involved, but were not present at the SAC meetings. Also, individual conversations will be had with parents as they are picking up or dropping off their students.

(B) By what means will the school provide parents opportunities, if requested, for regular meetings to formulate suggestions and to participate, as appropriate, in making decisions relating to the education of their children, and respond to any such suggestions as soon as practicably possible (Section 1116 (c) (4) (C)?

Parents will complete evaluation forms at parenting events and review/discuss Parent/Teacher/Student Compacts at IEP meetings, parent-teacher conferences, and CST meetings. Parent input will be gathered at SAC and PTO meetings also. In addition, administrators, guidance counselors, and interventionists are all connected to each teacher's classroom RCA account, where parents have the ability to communicate with school stakeholders. Additional conversations will be relayed when parents are dropping students off for school or picking students up from school to the adults on duty.

(C) By what means will the school involve parents in the joint development of the

During our April/May SAC meeting (last meeting of the school year), results from the Title I survey will be discussed. Strategies from the current year's School Improvement Plan are reviewed. Revisions are made based

School Improvement Plan (Section 1116(A)(2)?	on needs, barriers, and parent input. New plan is developed and presented at the SAC meeting in the fall and additional revisions are made as needed.
(D) If the School Improvement Plan is not satisfactory to the parents, by what means will the school provide parents an opportunity to submit comments with the plan when it is submitted to the district (Section 1116 (c) (5)?	Parents who are not satisfied with the school-wide plan will complete a form to be submitted with the plan to the district.
(E) By what means will the school provide other reasonable support for parental involvement activities as parents may request (Section 1116 (e)(13)? (Based on the Title I Parent Survey results, what activities did the parents request that are included in this plan?)	Based on the results of our most recent parent surveys, parents are requesting help with understanding academics (Math and Reading), required testing and results, and monitoring their child's progress. We will be updating our online components that we can link to our website and RCA House App to better help parents. We will add online resources and tutorials to further assist with the standards.

2. ACCESSIBILITY	
A. By what means will the school offer a flexible number of meetings, such as meetings morning or evening to accommodate parents' schedules (Section 1116(c)(2)?	Teachers are paid as consultants, and they can schedule additional parent conferences at the parents' availability. Parent availability will be considered for all parent conferences and other meetings.
B. By what means will the school provide parents with <u>timely information</u> about meetings, activities, and events (Section 1116(c)(4)(A)).	Classroom newsletters are encouraged highlighting all upcoming events. At least one week prior to a school event, a flyer will be sent home with all students highlighting the event/asking for possible RSVP's if needed. RCA House App messages and the marquee will be utilized for last minute reminders. In addition, we plan to offer morning and evening events to give every parent an opportunity to participate.
C. By what means will the school provide opportunities for informed participation of parents and family members (including parents and family members with limited English proficiency, with disabilities, and parents of migratory children). (Section 1116(f)?	Based on the Spring Parent Survey results, the work schedules of our parents were listed as the top barrier of parental participation. We plan to offer morning and evening events to give every parent an opportunity to participate. In addition, we are going to offer more on-line content to our parents to allow them to view the content at their discretion as their schedule allows.
D. By what means will the school ensure that information related to school and parent	School communications are translated for our ELL families. Google Translate and staff members assist with

programs, school reports, meetings, and other activities is sent to the parents in a format and in a language the parents can understand (Section 1116(e)(5) and (f))?

this matter. Our new ADA approved website will translate all uploaded documents. Bilingual staff members assist with conferences and phone calls.

3. ANNUAL PARENT MEETING

The school will conduct the Annual Parent Meeting about the benefits of the Title I Schoolwide Program to inform parents and families of the school's participation in the Title I Schoolwide Program. During the meeting, the school will provide a description, explanation, or understanding of the Title I Schoolwide Program including an explanation about the forms of academic assessments, the school performance data, and the rights of parents. Additionally, the school will document that the communication has been provided to stakeholders as follows:

By what means will the school conduct a Title I Annual Meeting (convened at a convenient time, to which all parents are invited and encouraged to attend) to inform parents of their school's participation in Title I, the requirements of Title I, and the right of parents to be involved (Section 1116(c)(1) ?

The school will conduct two separate meetings at different times to accommodate the needs of the parents. One of the meetings will be in the evening in conjunction with our Fall Open House. Additional meeting and time will be added in alignment with other parental involvement activities scheduled in the first month of the school year. The parents will be notified via flyers sent home with each child, RCA House App alerts, and classroom newsletters. Information will be placed on our website, as well as the marquee in the front of the school. Additional information will also be placed on our school's Facebook page.

4. BUILDING PARENT CAPACITY (Address topics F-J)

(F) Assist parents in understanding:

- State academic standards;
- State and local academic assessments;
- Requirements of Title I;
- Monitoring a child's progress; and
- Work with educators to improve the achievement of their children (Section 1116 (e) (1)

(G) Description and explanation of:

- Curriculum in use at the school (Section 1116(4) (B)

(H) Description and explanation of:

- Academic assessments used to measure student progress. (Section 1116 (4) (B)

(I) Description and explanation of:

- Achievement levels of State academic standards that students are expected to obtain (Section 1116 (4) (B)

(J) Provide materials and training to:

- Help parents work with their child to improve their children's achievement, such as literacy training and using technology (including the harms of copyright piracy), to foster parental involvement (Section 1116 (e) (2) *(LEA note: This includes Parent Portal Training)*
- Schools must provide a description, explanation, or understanding of academic requirements that fall under the Federal Guidelines for Title I.

(Do not JUST give parents handouts. This does NOT build parent capacity)

Table A

QUALIFYING TITLE I PARENT EVENTS: PARENT TRAINING OPPORTUNITIES

List all activities for requirements F through J and transition activities that involve parents.

These activities/events require uploads in Canvas.

Timeline	Title of Training/Event	What will parents learn that will have a measurable, anticipated impact on student achievement?	Requirements Addressed	Evidence/ Documentation for Effectiveness	# Of Parents Attended
August 2025	Orientation/Meet and Greet	Parent Involvement	F, G, J		
September 2025	Title I Annual Meeting	Requirements of Title I	District provided		
September 2025	Open House	Parent Involvement	G, H, I		
Spring 2025	Sailing to Success Family Night	Parent event with stations to cover curriculum in use, assessments, B.E.S.T standards, and supplied with take home educational activities	F, G, H, I, J		
May 2025	PreK to K Transition	Kindergarten tour and materials provided for incoming Kindergarten students following Pre-K graduation/Drop off of materials to local Pre-K facilities	F, G, J		

**Table B-1
OTHER EVENTS/ACTIVITIES _**

Other activities or events, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children (Section 1116 (e) (4).

Any other events or activities your school provides for parents that do not qualify as a Title I Event. You keep hard copies of these items with your Title I documents. You will not upload documents for this table.

Timeline	Title of Training/Event	What will parents learn that will have a measurable, anticipated impact on student achievement?	Requirements Addressed	Evidence/ Documentation for Effectiveness	# Of Parents Attended
Early Fall 2025	School Advisory Council Meeting #1	Plan/ review/improve the SIP/Elect SAC Officers			
Late Fall 2025	School Advisory Council Meeting #2	Review PFEP, SIP, and discuss any additional required topics			
Winter 2026	School Advisory Council Meeting #3	Review PFEP, SIP, and discuss any additional required topics			
Spring 2026	School Advisory Council Meeting #4	Review PFEP, SIP, and discuss any additional required topics			
Early Fall 2025	Parent Teacher Organization Meeting #1	Review current budget and upcoming school events			
Late Fall 2025	Parent Teacher Organization Meeting #2	Review current budget and upcoming school events			
Winter 2026	Parent Teacher Organization	Review current budget and			

	Meeting #3	upcoming school events			
Spring 2026	Parent Teacher Organization Meeting #4	Review current budget and upcoming school events			

Table B-2

Parent Communication/Disseminating Information
Communication/Information shared with parents (Section 1116 (e) (4)).

You keep hard copies of these items with your Title I documents. You will not upload documents for this table.

Communication/ Information Shared	Date(s) Sent	Method of Dissemination (How did you share it?)	Languages	Who did you send it to? "All" parents or a specific group
Example: August Newsletter	08/12/2024	Peachjar, Facebook, RCA House App, copies home	Spanish Portuguese	All

5. PARENT/SCHOOL COMPACT

As a component of the school-level Parent and Family Engagement Plan, each school (ALL) shall jointly develop, with parents for all children served under this part, a school-parent compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement.

How will the school ensure parents'/families' involvement in this process?

During our April/May SAC meeting each school year (last meeting of the school year), we review current year's Parent/Teacher/Student compact. As a committee, revisions are made based on needs, barriers, and parent/SAC committee members' input. (If attendance for this meeting is low, then contact will be made with additional stakeholders for their input.)

ELEMENTARY

How will the school ensure that teachers conduct a parent-teacher conference for individual students at least annually, during which the compact is discussed and signed? (Section 1116 (d) (2) (A))

Parents will be encouraged at orientation to sign up for parent-teacher conferences to complete a Parent/Teacher/Student Compact. For parents who do not sign up, teachers will make contact requesting a conference. In addition, stipends will be paid to teachers to conduct parent-teacher conferences to get additional compacts.

MIDDLE & HIGH SCHOOL

How will the school distribute the school-parent-student compact? (Section 1116 (d) (2)(A)?

N/A

6. BUILDING STAFF CAPACITY

Describe the professional development activities the school will provide to educate the teachers, specialized instructional support, principals, and other school leaders, as well as other staff with the assistance of parents/families in:

- The value and utility of their contributions
- How to reach out to, communicate with, and work with parents and families as equal partners; and
- How to implement and coordinate parent/family programs and build ties between parent/families and the school. (Section 1116 (e) (3)

****Complete Table C.****

Table C

Activity/ Topic	Person Responsible	Timeline	Evidence Documentation of Effectiveness	# of Faculty/ Staff Attended
What is Title I?	Elizabeth Hurst (School Title I Coordinator)		Agenda, Sign-In Sheets, Power Point	
Compact Training	Elizabeth Hurst (School Title I Coordinator)		Compacts, Sign-In Sheets	

7. COORDINATION AND INTEGRATION WITH OTHER FEDERAL PROGRAMS

Describe to the extent feasible, the means the school will coordinate and integrate parent involvement programs and activities with other Federal, State, and local programs, including public preschool programs that encourage and support parents in participating in the education of their children (Section 1116 (e) (4).

Program	Coordination
Title III ESOL	Support for our ESOL population through parent communication translations, ESOL paraprofessionals to assist with parent meetings, and monitoring to increase achievement through greater parent involvement.
Title II Professional Learning	Title II and local funds provide ongoing professional development for teachers and administrators to support the implementation of best practices for continuous improvement, ensure that instructional practices and strategies align with the rigorous state standards, and promote accelerated learning and differentiated instruction to meet students' individual needs. Funds provide opportunities for teachers to add endorsements for Autism, Reading, ESOL, and Gifted as well as obtaining certification for critical shortage areas. New teachers are provided sustained support from staff

	training specialists and content area instructional specialists to facilitate their development.
Title III ESOL	Title III, ESSER, Immigrant, and local funds are coordinated to provide office staff in the bilingual center who assist families new to the community with school registration; ESOL Resource Teachers who support teachers of ELL students; bilingual paraprofessionals who assist students in the classrooms; curriculum resources; supplies; and parent involvement resources for students to be successful.
Title IX Homeless	Title IX, Part A funds provide social workers, student support care managers, and intervention teachers to work with students who have been identified as homeless to remove barriers that prevent regular attendance, full participation, and academic success. All students are provided with student housing questionnaires that are sent home for parents to complete to help identify students who may be experiencing homelessness.
Preschool	In conjunction with our Pre-K Graduation in the spring, the school will conduct a Pre-K to Kindergarten Tour for parents of preschool/incoming Kindergarten students. Current Parker Elementary students' parents are informed of this event, and we also reach out to childcare centers within the school's zone. In addition, parents will be given resources for their preschool child to work on during the summer to prepare them for kindergarten. Additionally, in the fall, we hold an Orientation/Meet and Greet to invite parents and families to visit the school, classroom, and teacher to become more comfortable with the school and to provide opportunities for parents to be involved.
Other	The State's mental health allocation is coordinated with ESSER/ARP funds to provide the school with a mental health team to provide equitable access to behavioral support services within the school, addressing barriers to academic and social success, while enhancing students' emotional development, well-being and safety through the multi-tiered systems of support within the school.

8. DISCRETIONARY ACTIVITIES

Activities that are not required, but will be paid for through Title I, Part A funding (for example: home visits, transportation for meetings, activities related to parent/family engagement, etc.)

How will your school develop appropriate roles for community-based organizations and businesses in parent involvement activities <u>(Section 1116 (e) (13))</u>?	Parker Elementary School representatives will work collaboratively with our Community Partnership School representatives and our local business partners.
By what means will the school involve parents in the development of training for teachers, principals, and other educators to improve the effectiveness of the training <u>(Section 1116 (e) (6))</u>?	N/A
By what means will the school provide literacy training for parents if the LEA has exhausted all other resources of funding <u>(Section 1116 (e) (7))</u>?	N/A
By what means will the school pay reasonable and necessary expenses, including transportation and childcare costs, to enable parents to participate in	N/A

school-related meetings and training sessions <u>(Section 1116 (e) (8)?</u>	
By what means will the school train parents to enhance the involvement of other parents <u>(Section 1116 (e) (9)?</u>	N/A
By what means will the school conduct in-home conferences for parents who are unable to attend at school <u>(Section 1116 (e)(10)?</u>	Conferences will be available virtual if needed.
By what means will the school adopt and implement model approaches to improve parent involvement <u>(Section 1116 (e)(11)?</u>	N/A

9. TITLE I EXPENDITURES FOR PARENT AND FAMILY ENGAGEMENT

Category	List of Items
Children's Home Society Family and Community Engagement Coordinator	Partial salary
Parent Communications	Paper, ink/toner, copier rental, digital newsletter, printed materials/brochures
Parent Training/Events	Refreshments, materials, supplies, teacher as consultants, printed materials, ink/toner
Parent/Teacher Conferences	Subs to cover classrooms, stipends for after hours

10. BARRIERS

Provide a description of the:

- **Barriers that hindered participation by parents during the previous school year.**
- **Steps the school will take during the upcoming school year to overcome the barriers (with particular attention paid to parents/families who are disabled, have limited English proficiency, and parents/families of migratory children) (ESEA Section 1116)**

Barrier (Including the specific subgroup)	Steps the School will Take to Overcome Barrier
Parent work schedules	Meetings and events will take place when most convenient according to the most recent Parent Survey.
Childcare	When available, childcare will be provided at parent events.
Parent Communication	Multiple platforms to increase communication (Facebook, website, school messenger, RCA House App, Portal Messenger, Marquee sign, Peach jar, etc.)

Limited English	When available, a translator will attend parent events.
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11. PARENT AND FAMILY FEEDBACK

Each year, our school encourages parents, and families to work in collaboration with the school to develop, review, and revise the Title I school-level Parent and Family Engagement Plan (PFEP). The PFEP is a tool that is used to determine how well our school is partnering with you and promoting your involvement in your child's education throughout school.

Your feedback is important in helping us continually improve the PFEP and the parent and family engagement program at our school. We have provided contact information below so that you can learn about the different ways you can be a part of this home-school connection.

District Title I Supervisor	Loretta Mistrot 850-767-4354 mistrll@bay.k12.fl.us
District Parent Liaison	Bobbie Copsey 850-767-4294 copserm@bay.k12.fl.us
Title I Resource Teacher	Stefanie Johnson 850-767-4113 hendlsm@bay.k12.fl.us
Principal	Josephine Davis 850-767-4570 davisje@bay.k12.fl.us
Title I Coordinator	Elizabeth Hurst 850-767-4570 hurstew@bay.k12.fl.us
Parent Liaison/FACE Coordinator (Family and Community Engagement)	Jessica Camacho 850-786-9205 jessica.camachosola@chsfl.org