



WILLIAM V. HUSFELT III
SUPERINTENDENT

1311 Balboa Avenue
Panama City, Florida
32401-2080

(850) 767-4100

Hearing Impaired Access

(800) 955-8770 Voice

(800) 955-8771 TDD

www.bay.k12.fl.us

Board Members:

Jerry Register
District 1

Ginger Littleton
District 2

Joe Wayne Walker
District 3

Ryan Neves
District 4

Steve Moss
District 5

MINUTES
BAY DISTRICT SCHOOL BOARD MEETING
March 27, 2018

BOARD MEETING – 1:00 P.M. – BOARD ROOM

PUBLIC HEARING – 1:45 P.M.

~~EXECUTIVE SESSION – COLLECTIVE BARGAINING
(Immediately following School Board Meeting) Cancelled~~

Present: School Board Vice Chair Steve Moss; School Board Members: Jerry Register and Joe W. Walker; Deputy Superintendent Sandra Davis and Attorney Franklin Harrison. School Board Chair Ginger Littleton and Superintendent Husfelt were absent and School Board Member Ryan Neves participated via conference call which was unanimously approved.

The meeting was called to order at 1:00 p.m. by School Board Vice Chair Steve Moss. Doug Lee, Executive Director of Operation Services, led the Moment of Reflection. The Pledge of Allegiance was led by Jerry Register, School Board Member.

I. APPROVAL OF AGENDA

Motion by Register, seconded by Walker, to approve the Agenda. Motion unanimously approved.

II. APPROVAL OF MINUTES – February 27, 2018 School Board Safety and Security Workshop Minutes (SMF #1)

The minutes were unanimously approved.

III. RECOGNITIONS/RESOLUTIONS/PRESENTATIONS

A. Bay District School Retirees

No retirees were in attendance.

IV. HEARING FROM THE PUBLIC

The following members from the public addressed Deputy Superintendent Davis and the School Board Members:

Leonard Hall spoke about the need of a pilot program to assist failing students.

V. LEARNING COMMUNITY NEWS

A. Board Members & Superintendent

Moss shared several events that are being held this week. He stated that Wednesday will be the PSSC meeting for the new school on the beach, Thursday will be interviews for the STEM Building at Bay High School as well as the Tommy Oliver Stadium Showcase. On April 2nd there are two School Board Workshops and Wednesday will be the summary judgement on HB 7069 in Tallahassee. Friday and Saturday will be the state weightlifting championship at Arnold High School.

B. District Staff

No report given.

VI. ADMINISTRATIVE RECOMMENDATIONS (SMF #2)

- A. Director of Exceptional Student Education and Pre-Kindergarten Services
Kimberly Edwards**

Motion by Register, seconded by Walker, to approve. Motion unanimously approved.

- B. Rutherford High School Assistant Principal – Phillip Campbell**

Motion by Walker, seconded by Register, to approve. Motion unanimously approved.

VII. CONSENT AGENDA

A. Superintendent

1. Request Approval of Bay Education Foundation Board Members (SMF #3)

B. Business Support Services

1. Request Approval for an Amusement Vendor (SMF #4)

C. Human Resources & Employee Support Services

1. Request to Approve Personnel Recommendations/ Out of Field Teachers (SMF #5)

Motion by Register, seconded by Walker, to approve the Consent Items. Motion unanimously approved.

VIII. ACTION ITEMS

A. School Board Members and Attorney

1. Reappointment of Curtis McNeil to Serve on the Citizens Oversight Committee (**NEVES**) (SMF #6)

Neves shared that this his 3rd reappointment of Mr. McNeil and has done a great job on this committee.

Motion by Register, seconded by Walker, to approve. Motion unanimously approved.

B. Human Resources & Employee Support Services

1. Request to Advertise New/Revised Job Descriptions (SMF #7)
 - a. School Psychologist (Certified)

John Cannon stated that currently Bay District Schools only has 1 job description and is in need of 2 descriptions.

Motion by Walker, seconded by Register, to approve. Motion unanimously approved.

- b. School Psychologist (Licensed)

Cannon stated this description requires a specialist degree and also will have a higher salary reflecting the degree.

Motion by Walker, seconded by Register, to approve. Motion unanimously approved.

IX. PUBLIC HEARING – 1:45 P.M.

A. Bay District School Board Job Descriptions (SMF #8)

1. Principal

Register is concerned about the removal of teaching experience under #2 in Qualifications. He feels the Principal needs to have experience in teaching to understand the need and concerns of teachers and what they face every day in the classroom. Moss asked if it has been difficult to attract good candidates. Cannon stated it opens the field up to more candidates. Moss asked Walker if experience makes a successful leader. Walker stated it's not necessary but the experience would be preferable. Neves feels that opening up the job descriptions to a bigger pool that have more experience than the traditional setting. The staff will ultimately select the best qualified candidates.

Motion by Neves, hearing no second, Moss passed the gavel to Walker and seconded the motioned. Motion did not pass due to 2-2 vote with Register and Walker voting no.

2. Fine Arts Center Operations Coordinator

Cannon stated this is a part time position that will be paid on an hourly basis and at a level 0. Register asked if there is a need for a bachelor's degree. Burgans shared that the Gretchen Nelson Scott Fine Arts Center needs someone to run this center and to train students on using the equipment after school hours. She feels it needs to be a teacher due to student involvement. The hope is to eventually create an audio/visual academy. Bay High School will also have this need in the future.

Greg Dossie shared that he feels the bachelor's degree and teaching certificate should not be required due to many people have the technical experience without attending a 4 year college.

Motion by Register, seconded by Walker, to approve. Motion unanimously approved.

~~X. EXECUTIVE SESSION – COLLECTIVE BARGAINING~~
(Immediately following School Board Meeting)

With no further business scheduled to come before the Board, Vice Chair Moss adjourned the School Board Meeting at 2:14 P.M.



Ginger Littleton
Chair



Bill Husfelt
Superintendent