



WILLIAM V. HUSFELT III

SUPERINTENDENT

1311 Balboa Avenue

Panama City, Florida

32401-2080

(850) 767-4100

Hearing Impaired Access

(800) 955-8770 Voice

(800) 955-8771 TDD

www.bay.k12.fl.us

Board Members:

Jerry Register

District 1

Ginger Littleton

District 2

Pamm Chapman

District 3

Ryan Neves

District 4

Steve Moss

District 5

MINUTES
BAY DISTRICT SCHOOL BOARD MEETING
June 25, 2019

BOARD MEETING – 5:00 P.M. – BOARD ROOM

PUBLIC HEARING – 5:30 P.M.

EXECUTIVE SESSION – COLLECTIVE BARGAINING
(Immediately following School Board Meeting) - Cancelled

Revision #2

Present: School Board Chairman Steve Moss; School Board Members Ginger Littleton, Ryan Neves, Jerry Register; Superintendent Husfelt and School Board Attorney Franklin Harrison. Vice Chair Pamm Chapman was absent.

The meeting was called to order at 5:00 p.m. by Chairman Steve Moss. Ginger Littleton led the Invocation. The Pledge of Allegiance was led by Franklin Harrison.

I. APPROVAL OF AGENDA

Superintendent Husfelt requested the following revisions to the agenda:

Table with 3 columns: Action (Add/Delete), Item ID (III.A, VI.B.2.a, etc.), and Description (St. Joe Foundation Grant Award, Memorandum of Agreement, etc.)

Motion by Register, seconded by Neves, to approve the agenda. Motion unanimously approved.

II. APPROVAL OF MINUTES – May 14, 2019 School Board Meeting (SMF #1)

The minutes were unanimously approved.

III. RECOGNITIONS/RESOLUTIONS/PRESENTATIONS

A. St. Joe Foundation Grant Award

April Wilkes presented a \$200,000 check to Denise Kelley to hire two additional mental health clinicians and provide crisis counseling professional development for district staff.

III.IV. HEARING FROM THE PUBLIC

The following members of the public addressed Superintendent Husfelt and the School Board Members:

Dr. Rufus Wood spoke about the Back to School event planned for July 27th from 11:00 – 3:00 at the Glenwood Community Center. He thanked Ms. Chapman for sponsoring the bouncy house and grill and asked for support for this event. All students and parents are welcome to come and enjoy food and fellowship.

Tony Bostick asked about the funding status to repair Oscar Patterson Elementary School. Currently, Mercy Chefs are using the kitchen and cafeteria to feed students and their families. He would like the School Board to work towards reopening the school.

IV.V. LEARNING COMMUNITY NEWS

A. Board Members & Superintendent

The Superintendent shared a heartwarming letter from a school counselor at Manatee Elementary in Collier County. The students collected \$298.88 for Bay County and they are a Title 1 school. The Superintendent's Association opened a Go Fund Me account and sending \$7,000 which will go towards the clothing drive for students.

B. District Staff

Sharon Michalik shared the details of the Back to School Bash on August 1st. There will be free clothing, free food, music, and other items at the event. Also, there will not be a supply list this year for students due to the generous donations that have been sent in over the summer break.

Janet Kessler stated the Bay Education Foundation received a \$2,500 donation from an employee of Disney that won it for Employee of the Year and wanted to donate it for the clothing drive. The Foundation signed a MOU with Anchorage Children's Home and Wells Fargo provided the funding for homeless students to house 8-10 students.

Denise Kelley shared that she received notification that the district was awarded the FLDOE Serve Grant for \$1.2 million. It will be used for various crisis intervention methods and counseling in the schools.

V.VI. ADMINISTRATIVE RECOMMENDATIONS

A. JR Arnold High School Assistant Principal (SMF #2)

The Superintendent is recommending Jonathon Moore for this position.

Motion by Littleton, seconded by Register, to approve. Motion unanimously approved.

At 5:27 p.m., Chairman Moss called a recess and then reconvened to the Public Hearing portion of the Agenda at 5:30 p.m.

VI-VII CONSENT AGENDA

A. Deputy Superintendent

1. Request Approval for Additional Unit Allocations (SMF #3)

B. Assistant Superintendent for Teaching and Learning Services

1. Grants for 2019 – 2020 (SMF #4)
2. Contracts/ MOU/Agreements 2019-2020
 - a. Memorandum of Agreement between Tom P. Haney Technical Center and Gulf Coast Regional Medical Center (SMF #5)
 - b. Performance Contract for Exceptional Student Education Consultative Services (SMF #6)

C. Business Support Services

1. Purchasing and Contracting (SMF #7)

D. Human Resources & Employee Support Services

1. Request to Approve Personnel Recommendations/ Out of Field Teachers (SMF #8)
2. Request Approval of the 19-20 District Approved List (SMF #9)
3. Request Approval of the 19-20 Organizational Chart (SMF #10)
4. Request Approval of the 19-20 Salary Schedule (SMF #11)

E. Operational Support Services

1. Arnold High School Tennis Court Resurfacing Project (SMF #12)

Motion by Littleton, seconded by Neves, to approve all Consent Items. Motion unanimously approved.

VII-VIII ACTION ITEMS

A. School Board Members and Attorney

1. Request to Advertise School Board Policy (SMF #13)
 - a. 2.129 – Private Providers of Student Services

Franklin Harrison shared that this is only for the “for profit” providers. Denise Kelley stated that the non-profit providers (already allowed on campus) are limited and the schools need more providers on campus. No cost to the district.

Motion by Register, seconded by Littleton, to approve to advertise. Motion unanimously approved.

b. 2.130 – Standards for Delivery of Services

Motion by Register, seconded by Littleton, to approve to advertise. Motion unanimously approved.

A.B. Superintendent

- ~~1. Request to Approve 2019-2020 Recovery Dress Code~~
- ~~2. Request to Approve Revision to the 2019-2020 Student Code of Conduct~~

1. Request to Advertise School Board Policy (SMF #14)

a. 7.209 – Student Uniform and Grooming

The Superintendent explained that the single earbud use was added due to security. The students aren't able to hear announcements and events around them while using both earbuds. Students will be allowed to wear one earbud.

Motion by Littleton, seconded by Register, to approve to advertise. Motion unanimously approved.

b. 7.2095 – Temporary Dress Code

The Superintendent stated that this is a similar policy as last year after the storm but removes yoga pants and flip flops. Littleton asked to remove language **after** ... "prohibited wearing clothing exposing body parts...".

Motion by Register, seconded by Littleton, to approve to advertise with revision. Motion unanimously approved.

B.C. Business Support Services

1. Insurance Renewal Other Than Property Insurance 2019-2020 (SMF #15)

Tracey Smith explained the difference in this insurance for excess exposure and liability.

Motion by Littleton, seconded by Register, to approve. Motion unanimously approved.

C.D. Operational Support Services

1. Request Change in Football Admission Prices (SMF #16)

Register questioned why the change in prices at this time when people are still hurting from the storm. Kirk Harrell explained that the coaches felt that the increase of \$1 for adults would help to purchase athletic equipment and the decrease of \$1 for students would increase attendance and assist families to attend and enjoy.

Motion by Littleton, seconded by Neves, to approve. Motion approved 3 – 1 with Register voting no.

VIII.IX PUBLIC HEARING – 5:30 P.M.

A. Bay District School Board Policy

1. 3.138 – Compensation and Leaves During A Declared Emergency (SMF #17)

The Superintendent said he wanted to have a solid operating procedure in the event of an emergency. Michalik stated several staff members looked at several districts' policies to create this policy. Register asked about compensation and it will be paid by the district and then reimbursed by the County. The district will take over as the facilitators of the shelters. Staff will have to be trained prior to working at the shelters and scheduled as needed. A member of the public voiced concern about the mental health of teachers if they do shelter duty. The Superintendent stated this is voluntary and most stay at the shelters anyway. Many agencies will still be involved in the shelter including the Red Cross and the Sheriff's Office.

Motion by Littleton, seconded by Neves, to approve. Motion unanimously approved.

2. 8.104 – Program of Instruction (SMF #18)

Alana Simmons shared that the change is for the dual enrolled students to take their college classes either at the beginning of or at the end of the school day to decrease interruptions.

Motion by Littleton, seconded by Neves, to approve. Motion unanimously approved.

B. Bay District School Board Job Descriptions

1. Coordinator of Mental Health Initiative (SMF #19)

Kara Mulkusky said this position will be a district-based staff member to coordinate all the mental health clinicians/ personnel and professional development. Funding is renewed annually.

Motion by Register, seconded by Neves, to approve. Motion unanimously approved.

2. Title IX Coordinator (SMF #20)

Shirley Baker explained this position addresses gender equity in sports, sexual discrimination/ harassment. The staff member would conduct trainings and investigations as needed as well as reporting to FLDOE. Harrison stated it is an extremely important position.

Motion by Neves, seconded by Register, to approve. Motion unanimously approved.

~~IX-X.~~ INFORMATIONAL ITEMS (No action required)

A. Business Support Services

1. IRS Change in Mileage Reimbursement Rates (SMF #21)

B. Operational Support Services

1. Fire Safety, Casualty & Sanitation Inspection Reports and Corrective Action Plan (SMF #22)

~~X-XI. EXECUTIVE SESSION – COLLECTIVE BARGAINING~~
(Immediately following School Board Meeting) - ***Cancelled***

At 6:37 p.m., with no further business scheduled to come before the Board, Chairman Moss adjourned the School Board Meeting.

Steve Moss
Chairman

Bill Husfelt
Superintendent