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Jerry Register

District 1

Ginger Littleton

District 2

Joe Wayne Walker

District 3

Ryan Neves

District 4

Steve Moss

District 5

MINUTES
BAY DISTRICT SCHOOL BOARD MEETING
June 26, 2018

BUDGET WORKSHOP – 10:00 A.M. - BOARD ROOM

BOARD MEETING – 1:00 P.M. – BOARD ROOM

EXECUTIVE SESSION – COLLECTIVE BARGAINING
(Immediately following School Board Meeting) Cancelled

REVISION #2

BUDGET WORKSHOP

Present: School Board Chair Ginger Littleton; School Board Vice Chair Steve Moss; School Board Members: Jerry Register and Joe W. Walker; William V. Husfelt III, Superintendent and Attorney Franklin Harrison. School Board Member Ryan Neves was absent.

The meeting was called to order at 10:00 a.m. by School Board Chair Ginger Littleton and she welcomed the special guests on the panel: Senator George Gainer, Representative Brad Drake, and Representative Jay Trumbull. Littleton turned the workshop over to Superintendent Husfelt.

Superintendent Husfelt began by thanking the panel and special guests. He shared that they have many tasks and jobs and Bay District Schools has one which is to focus on education. The presentation will show the budget challenges Bay District Schools is facing for the upcoming school year.

Husfelt thanked the legislators for increasing the teacher salary allocation for the 2018-19 school year but after the Parkland shooting which created many challenges and resulted in many changes, the funds were redirected to safety & security. Once that was budgeted, the Base Student Allocation was only \$0.47 more per student for the upcoming school year and nothing allocated for teacher raises. The Base Student Allocation was \$4,163.47 in 2007-08 and for 2018-19 it will be \$4,204.42 which is an increase of \$40.95 over the last 11 years. It is less than 1%.

Florida currently ranks 40th in the United States in education spending. Florida trails the national average by 29%.

The Base Student Allocation increase of \$0.47 needs to cover rising retirement expenses, rising health insurance, underfunded categoricals - safety, ESE Guarantee, SAI, Transportation, higher utility bills and other basic costs, new and/or expanded educational programs, and hopefully teacher salary increases. The Base Student Allocation (per pupil funding) is what we use to fund the day-to-day operations of the school system yet all of the increases were in categorical funding – areas which we have NO control over.

Categorical Funding includes ESE Guaranteed Allocation, Compression Adjustment, Safe Schools (the district needs \$1.2 million more than the \$1,733,390 for 2018-19), and Mental Health Allocation (the district has baker acted more elementary student than ever before). The Superintendent applauds the Legislators for adding this to the budget. He shared an article that stated the percentage of teens and young children hospitalized for suicidal thoughts has doubled from 2008 to 2015.

The Superintendent shared the numbers to show the damaging effects of the school-to-prison pipeline: 2 million children are sent to juvenile detention every year; 70 percent of students involved in in-school arrests or referred to law enforcement are Black or Latino; State prisons add inmates at a rate three times faster than our nation adds people; 60,000 Americans 18 and younger living in detention facilities each year at a cost of \$88,000 per year; 75 percent of juveniles in detention are for non-violent offenses; 66 percent of those detained never return to school; and by a 5 to 1 margin there are more youths incarcerated in the United States than any other nation. The district is working with many local agencies to give students the services they need.

Another issue students are facing is that nationwide, 2.7 million grandparents are raising grandchildren, and about one-fifth of those have incomes that fall below the poverty line, according to census figures. Between 1980 and 2014, the number of incarcerated women increased by more than 700%, rising from a total of 26,378 in 1980 to 215,332 in 2014. The family home with at least one parent is being broken.

The Student Transportation funding formula provides funds for school district transportation based on each district's pro-rata share of state transported students. It provides \$3,918,164 for Student Transportation in 2018/19. This is an increase of \$43K over 2017/18 due to slightly higher allocation factors. Transportation typically costs approximately \$4.5 - \$5 million more than what is received from the state. Funding received is \$370 per rider and expenditures per rider is \$982. Littleton questioned why there was a large gap in funding and Jim Loyed explained the formula has not been adjusted nor updated in years.

The Digital Classrooms Allocation funding will be \$ 844,710 and is provided for implementing a district plan for digital classrooms to be spent on infrastructure, instruction, professional development, accommodations, assessments, digital tools, and security. This is a decrease of \$82K compared to 2017/18 due to decreased state funding for this program.

The Superintendent thanked the Legislators for the Teacher Classroom Supply funding which resulted in \$252 per teacher in 2017-18 and \$50 more for the 2018-19 school year. He reminded the panel that teachers spend much more than that during the year.

The total appropriation is \$1,477,367 for the School Recognition/ Lottery funding. That is a total of \$1.83 per student.

While some Categoricals have been increased and new ones added – some of the most fundamental have actually decreased since 2007/08. Instructional material prices have increased 50% but funding has only increased by \$2.00 for the 2018-19 school year.

Husfelt shared that the operating costs for the district have continually increased every year. FRS Rates have increased by \$600,000 and \$20 million is spent on health insurance even though the district is self-insured to save money.

Teacher and Support Salaries must be a Priority: the district needs to increase teacher salaries in a meaningful, sustainable manner that provides a living wage commensurate with the role and responsibilities of this critical profession. Florida continues to trail the country in teacher salaries and we will be severely challenged in the years ahead to adequately staff classroom with qualified teachers unless we increase salaries. Florida average teacher salary ranks 45th in the United States.

The Best & Bright Program is based upon ACT/SAT scores before the teacher has begun their college career. It pays approximately \$6,000 per teacher and pays out to brand-new hires and existing teachers.

The High Impact Program is based on the teacher's VAM score and pays nothing. These are the district's top performing teachers and yet receive nothing but a certificate.

The priorities for fiscal year 2019/2020 should be funds for salaries, Best and Brightest Funds, if continued, should be part of the Formula – and not given as a bonus, despite budget recommendations by the State Board of Education, Governor, and Senate to maintain the RLE school tax rate, the Legislature reduced the RLE to the “roll back rate” for the third consecutive year, SCHOOL SAFETY!, Capital Maintenance, and the choice for districts should not be between keeping students safe and providing a first-rate education in decent facilities!

Questions and Answers

Senator Gainer spoke about the sales tax he pays on his trips to Orlando and Tampa. Superintendent stated that they have the half cent sales tax and an additional tax. Senator Gainer feels that people realize the funds are needed to assist the schools. He feels strongly that teachers deserve raises. Superintendent feels that the public would not agree with raising the millage but Senator Gainer stated that they would. He feels there needs to be a tax overhaul in Bay County and it should be a joint effort with the state.

Representative Trumbull stated that they need a Base Student Allocation number to reach even though it is a moving target. What number does it need to be to address all the budget issues facing Bay County? The Superintendent stated that funding should be allocated just for teacher raises for effective and highly effective teachers in Categoricals.

The Superintendent addressed the Turnaround School process. He was denied a one year turnaround extension for Patterson Elementary School. Now the school staff is disbanded and if the school receives a “C”, he will need to hire an entire staff right before the school year begins. This is not fair to the students, staff, community and the school. He thanked the panel for their time and listening to challenges we face.

Senator Gainer stated that he appreciates the finest and most talented educational people here in Bay County. Representative Trumbull requested a realistic number for the BSA to cover everything. Jim Loyed will send it to him. He mentioned the difficulty hardening some of the school sites. Representative Drake asked what percentage is teacher salaries in the budget and has the district thought about a tax swap.

With no further business scheduled to come before the Board, Chair Littleton adjourned the School Board Workshop at 11:30 A.M.

SCHOOL BOARD MEETING

Present: School Board Chair Ginger Littleton; School Board Vice Chair Steve Moss; School Board Members: Jerry Register and Joe W. Walker; William V. Husfelt III, Superintendent and Attorney Franklin Harrison. School Board Member Ryan Neves was absent.

The meeting was called to order at 1:00 p.m. by School Board Chair Ginger Littleton and Dr. Steve Taylor, Emerald Coast Fellowship, led the Moment of Reflection. The Pledge of Allegiance was led by Sandra Davis, Deputy Superintendent.

I. APPROVAL OF AGENDA

Superintendent Husfelt requested the following revision to the agenda:

- | | |
|---------------|---|
| Delete | VI.B. Assistant Principal Transfer – Mosley High School and renumber accordingly. |
| Add | VI.E. Director of Elementary Education
VI.F. Supervisor of Career and Technical Education
VI.G. Assistant Director of Tom P. Haney Technical Center
VII.2. Principal Transfer – Tyndall Elementary School
VII.3. Assistant Principal Transfer – Mosley High School |
| Delete | VIII.A.1 Request to Advertise Bay District School Board Policies |
| Add | VIII.A.1 Gulf Power Easement/ Arnold High School/ Gail's Trails
VIII.A.2 Joint Use Agreement |

Motion by Moss, seconded by Register, to approve. Motion unanimously approved

II. APPROVAL OF MINUTES – June 12, 2018 School Board Meeting (SMF #1)

The minutes were unanimously approved.

III. RECOGNITIONS/RESOLUTIONS/PRESENTATIONS

A. Blessings in a Backpack Recognitions

Dr. Steve Taylor recognized Chartwells and Mr. Julio Narvaez for their donation of \$5,000 towards the program that benefits over 1800 students with food for the weekend and breaks throughout the year. Local ministries have donated over \$300,000 in food for these students. The following ministries were recognized: Janet Williams, Callaway Assembly Of God, Carlisle Baptist Church, East Side Christian Church, Family Of God Baptist Church, First Baptist Church Of Callaway, First Baptist Church, First Presbyterian Church, First United Methodist Church, Hiland

Park Baptist Church, Hiland Park Baptist Church - Parker Campus, Jenks Avenue Church Of Christ, Lynn Haven United Methodist Church, New Bethel Missionary Baptist Church, New Midway Baptist Church, Not Ashamed Ministries, Palo Alto Church Of Christ, City Church At Northside, Emerald Coast Fellowship, and Cove Baptist Church.

B. Gulf Coast Chief Petty Officer Scholarship Presentation

Mark Fogarty, President of the Gulf Coast Chief Petty Officers Association and Tommy Grant presented \$500 scholarships to 3 Bay County graduating seniors that participated in the JROTC Program. Rutherford – Jeffrey Odom, Arnold – Annie Estriplet and Jessica Weston.

C. GEO Group Scholarship Presentation

Janet Kessler, Executive director of Bay Education Foundation, introduced Warden Craig Hanks and Assistant Warden Elizabeth Keys from the GEO Group, Bay Correctional Facility. The GEO Group donated \$10,000 which was split between the Take Stock in Children program and 2 scholarships to graduating seniors with active duty members stationed at the Naval Support Activity Panama City. CDR Jay C. Segoo, Commanding Officer, Naval Support Activity Panama City joined them in presenting a scholarship to Victoria White, with parents Chief Petty Officer Joseph White and wife, Melissa by her side. Jasmyn Coleman was unable to attend but her letter was read and Lt. Sean March, U.S. Coast Guard Panama City received the scholarship in her absence.

D. 2018 Florida Youth Survey Coordinator Certificate of Appreciation

Kara Mulkusky, Director of Student Services, presented the 2018 Florida Youth Survey Coordinator Certificate of Appreciation to Latriva Varnum.

E. ~~Bay District Schools Retirees~~

IV. HEARING FROM THE PUBLIC

The following members from the public addressed Superintendent Husfelt and the School Board Members:

Leonard Hall spoke about the need to institute a pilot program to assist students to reading and perform on grade level.

V. LEARNING COMMUNITY NEWS

A. Board Members & Superintendent

The Superintendent shared that Driver's Ed is in full swing and Bill Cramer Chevrolet has donated the cars to use. ESY and ESE Summer School is in session. The Half Cent Sales Tax referendum is set to go on the ballot.

Register stated that he felt the budget workshop was excellent and the legislators listened and he feels the results will be positive.

B. District Staff

No report given.

VI. ADMINISTRATIVE RECOMMENDATIONS (SMF #2)

A. Executive Director for Business Support Services

The Superintendent recommends Jim Loyed for this position.

Motion by Register, seconded by Walker, to approve. Motion unanimously approved.

~~**B. Assistant Principal Transfer—Mosley High School**~~

~~**C.B. Acting Assistant Superintendent**~~

The Superintendent recommends Denise Kelley for this position.

Motion by Moss, seconded by Register, to approve. Motion unanimously approved.

~~**D.C. New Horizons Learning Center Principal**~~

The Superintendent recommends Gordon Pongratz for this position.

Motion by Register, seconded by Walker, to approve. Motion unanimously approved.

~~**E.D. Jinks Middle School Assistant Principal**~~

The Superintendent recommends Gelonda Martin for this position.

Motion by Register, seconded by Walker, to approve. Motion unanimously approved.

E. Director of Elementary Education

The Superintendent recommends Susan Ross for this position.

Motion by Register, seconded by Walker, to approve. Motion unanimously approved.

F. Supervisor of Career and Technical Education

The Superintendent recommends Beth Patterson for this position.

Motion by Moss, seconded by Register, to approve. Motion unanimously approved.

G. Assistant Director of Tom P. Haney Technical Center

The Superintendent recommends Angela Reese for this position.

Motion by Register, seconded by Walker, to approve. Motion unanimously approved.

VII. CONSENT AGENDA

A. Deputy Superintendent

1. Request Approval for Additional Unit Allocation (SMF #3)

B. Assistant Superintendent for Teaching and Learning Services

1. Contracts/ MOUs/ Agreements
 - a. Panama City Marine Institute (SMF #4)
 - b. VPK Contract with Early Learning Coalition for 2018-2019 (SMF #5)
2. Grants 2018-2019
 - a. IDEA, Part B (SMF #6)
3. Request for Exemption to Closed Campus Lunches for 2018-2019 (SMF #7) **Pulled by Littleton to Action Item**

C. Business Support Services

1. Financial Information (SMF #8)
2. Purchasing and Contracting (SMF #9) **Pulled by Littleton to Action Item**

D. Human Resources & Employee Support Services (SMF #10)

1. Request to Approve Personnel Recommendations/ Out of Field Teachers
2. Principal Transfer – Tyndall Elementary School
3. Assistant Principal Transfer – Mosley High School

Motion by Register, seconded by Moss, to approve the remainder of the Consent Items. Motion unanimously approved.

VIII. ACTION ITEMS

B. Assistant Superintendent for Teaching and Learning Services

3. Request for Exemption to Closed Campus Lunches for 2018-2019 (SMF #7) **Pulled by Littleton to Action Item**

Register stated that with new security measures in the future, the School Board may need to revisit these requests. Moss believes in site based administration and they will close the campus if needed. Littleton asked how tight security is during lunchtime.

Motion by Register, seconded by Moss, to approve. Motion unanimously approved.

C. Business Support Services

2. Purchasing and Contracting (SMF #9) **Pulled by Littleton to Action Item**

Littleton questioned the request to purchase 12 seventy seven passenger buses and what is the ridership on the current buses. Superintendent stated it depends, most buses run 2-4 routes in the morning and then 2-4 routes in the afternoon and is better to have more capacity to have more options.

Motion by Moss, seconded Register, to approve. Motion unanimously approved.

A. School Board Members and Attorney

4. ~~Request to Advertise Bay District School Board Policies~~
 - a. ~~BCSB policy 7.107— Homeless Students~~

1. **Gulf Power Easement/ Arnold High School/ Gail's Trails**
(SMF #11)

Franklin Harrison explained this is on the north side of Arnold High School to move the powerlines off of Gail's Trails.

Motion by Register, seconded by Walker, to approve. Motion unanimously approved.

2. **Joint Use Agreement** (SMF #17)

The City of Panama City agreed to pay \$675,000 toward the \$750,000 purchase price of the Bayside Church for parking for the Fine Arts Center. This agreement states if a 3rd party would like to rent the facility, the City will rent out the facility charging per the district's board policy rates. The district will have priority.

Motion by Walker, seconded by Register, to approve. Motion unanimously approved.

B. Business Support Services

1. Insurance Renewal Other Than Property Insurance 2018-2019
(SMF #12)

Tracy Smith, Risk Manager, stated these are the renewals for all insurance other than property. She requested that the Board add network interruption coverage if Information Services agrees that this coverage (\$3,229) is needed and the active shooter property damage coverage (\$1,490).

Motion by Moss to take all three coverages together, seconded by Register, to approve. Motion unanimously approved.

C. Human Resources & Employee Support Services

1. Request to Advertise New/ Revised Job Descriptions
 - a. Registered Behavior Technician (SMF #13)

Pat Martin explained that this position would be required to complete a 40 hour online course addressing behavior management to carry out a behavior plan.

Motion by Moss, seconded by Register, to approve to advertise. Motion unanimously approved.

D. Operational Support Services

1. Controlled Access Projects Group 1 (JRA) Maximum Price (GMP) (SMF #14)

Lee Walters stated this GMP is for 3 schools: Deerpoint Elementary School, Southport Elementary School, and Arnold High School which is the first project for JRA. Group number indicates the number of project each architect is currently working on.

Motion by Moss, seconded by Register, to approve. Motion unanimously approved.

IX. INFORMATIONAL ITEMS


- A. **IRS Change in Mileage Reimbursement Rates (SMF #15)**
- B. **Fire Safety, Casualty & Sanitation Inspection Reports and Corrective Action Plan (SMF #16)**

X. EXECUTIVE SESSION – COLLECTIVE BARGAINING
(Immediately following School Board Meeting **Cancelled**)

With no further business scheduled to come before the Board, Chair Littleton adjourned the School Board Meeting at 2:30 P.M.



Ginger Littleton
Chair



Bill Husfelt
Superintendent