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SUPERINTENDENT

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Board Members:

Jerry Register

District 1

Ginger Littleton

District 2

Joe Wayne Walker

District 3

Ryan Neves

District 4

Steve Moss

District 5

MINUTES
BAY DISTRICT SCHOOL BOARD MEETING
September 25, 2018

EXPULSION HEARING - 10:30 A.M.

BOARD MEETING - 1:00 P.M. - BOARD ROOM

PUBLIC HEARING - 1:45 P.M.

EXECUTIVE SESSION - COLLECTIVE BARGAINING
(Immediately following School Board Meeting)

REVISION #1

Present: School Board Chair Ginger Littleton; School Board Vice Chair Steve Moss; School Board Members: Ryan Neves, Jerry Register and Joe W. Walker; Superintendent Bill Husfelt and Attorney Franklin Harrison.

The meeting was called to order at 1:00 p.m. by School Board Chair Ginger Littleton. Pastor Lamar Farr, Calvary Temple Assembly of God, led the Moment of Reflection. The Pledge of Allegiance was led by Ryan Neves, School Board Member.

I. APPROVAL OF AGENDA

Superintendent Husfelt requested the following revisions to the agenda:

- Delete Expulsion Hearing
Add VI.A. Superintendent Request to Approve Recruitment/Retention Bonus for Oscar Patterson Elementary School Teachers
VI.A.1
VI.B.2.a. Early Education and Care, Inc. MOU
VI.B.2.b. Interagency Agreement for Shared Services - Head Start
VI.B.2.c. Florida Department of Health MOU
VI.B.3.a. Triumph Gulf Coast
Delete VI.C.1 Purchasing and Contracting
Add VII.A.2 Appointment of George Hines to Serve on the Citizens Oversight Committee (Walker)
VII.B.1.a-f. Carpenter Helper, Electrical Helper, HVAC Helper, Locksmith Helper, Mechanics Helper, and Plumber Helper and renumber accordingly.

Motion by Neves, seconded by Moss, to approve the revised agenda. Motion unanimously approved.

II. APPROVAL OF MINUTES – September 10, 2018 School Board Budget Workshop, Board Meeting & Second Public Hearing – 2018-2019 Millage & Final Budget, September 11, 2018 School Board Meeting (SMF #1)

The minutes were unanimously approved.

III. RECOGNITIONS/RESOLUTIONS/PRESENTATIONS

A. Pete Taylor Partnership Award

Colonel Brian Laidlaw, Tyndall Air Force Base & Commander Jay Segó, NSA Panama City, presented the Superintendent the 2018 Pete Taylor Partnership Award for the great community partnership between the military installations and the school district.

B. Air Force JROTC 2017-2018 Distinguished Unit with Merit Awards

Bay High School AFJROTC Unit FL-021 and Rutherford High School AFJROTC Unit FL-034 were recognized as a "Distinguished Unit with Merit" for the 2017-2018 school year.

C. Air Force JROTC Summer Leadership Awards

Cadets from Bay High School and Rutherford High School participated in the Cadet Leadership Course at Keesler Air Force Base Mississippi in July 2018. At the leadership course, there were 148 students from 17 schools. There were only 27 Total Awards and Bay and Rutherford cadets took home 14 awards or 52 percent of the eligible awards. Bay High School recognized the following Cadets: Distinguished Graduate (DG): Sarah Fuentes, Daniela Acosta, William Purdom, Myles Entrekín. Most Valuable Player (MVP): Alisha Cade, Caige Serpa, Cameron Mitchell, and Mark Stillings.

Rutherford High School recognized the following cadets: DG: Hollie R.M. Neumann, Erine J. Latoja, and Antonio F. Razquin. MVP: Steven W. Weldon. The highest award, Commandant's Award, was presented to Hollie R.M. Neumann along with the Drill Award.

D. Graduation Pathways Graduates

Jennifer Jennings, Graduation Pathways Coach, presented diplomas to J'Vier Washington, Isiah Pou, and Maria Ascenio-Lopez.

E. 2017-2018 Five-Star School Awards

Surfside Middle School was recognized by the Florida Department of Education for their community involvement. Kara Mulkusky, Director of Student Services, presented the certificate.

F. Bay District Schools Retirees

No retirees were present.

IV. HEARING FROM THE PUBLIC

The following members from the public addressed Superintendent Husfelt and the School Board Members:

Leonard Hall thanked the School Board for providing the data he requested.

Tony Bostick spoke about the complaints about the food served by Chartwells and also thanked the Superintendent and the School Board for their support of Oscar Patterson Elementary School and Rosenwald High School.

Paul Hunt spoke about the support of Oscar Patterson Elementary School and Rosenwald High School and the plan to transfer students from PCMI to CC Washington Academy and Rosenwald High School next year.

Greg Dossie spoke about the CRA expansion and changes to the board meeting time. He also addressed bullying and the future use of CC Washington Academy and Rosenwald High School.

V. LEARNING COMMUNITY NEWS

A. Board Members & Superintendent

Moss reminded everyone about the “Dads Take Your Child to School” day on Wednesday and it is also “Meet at the Pole” day at many schools. Walker thanked the community for assisting the schools with the “Dads take Your Child to School” day and many providing the donuts. Register mentioned that he visited classrooms in six schools.

B. District Staff

Ann Leonard, Director of Haney Technical Center, shared that the enrollment continues to increase. The school has received almost \$3 million in grants the past year to improve the facilities and offer new programs such as pipefitting and expanding the aviation program. She presented 2 videos of lives impacted by learning a new career.

VI. CONSENT AGENDA

A. Superintendent

- 1. Request to Approve Recruitment/Retention Bonus for Oscar Patterson Elementary School Teachers (SMF #2)**

A.B. Assistant Superintendent for Teaching and Learning Services

- 2018-2019 Assessment Calendar (SMF #3)
- Contracts/ MOUs/ Agreements

- a. Early Education and Care, Inc. MOU (SMF #4)
 - b. Interagency Agreement for Shared Services – Head Start (SMF #5)
 - c. Florida Department of Health MOU (SMF #6)
Pulled to Action Item by Moss
3. Grants 2018-2019
 - a. Triumph Gulf Coast (SMF #7)
- B. Business Support Services**
 4. Purchasing and Contracting
- C. Human Resources & Employee Support Services**
 1. Request to Approve Personnel Recommendations/ Out of Field Teachers (SMF #8)
- D. Operational Support Services**
 1. Five Year District Facilities Work Plan (SMF #9)

Motion by Moss, seconded by Neves, to approve the remaining consent items. Motion unanimously approved.

VII. ACTION ITEMS

B. Assistant Superintendent for Teaching and Learning Services

2. Contracts/ MOUs/ Agreements

- c. Florida Department of Health MOU (SMF #6)
Pulled to Action Item by Moss

Moss asked what is covered by the Department of Health vs. the services covered by Pancare. Heather Hudson explained that the Department of Health will have more of an oversight role, monitoring health plans, and immunization checks.

Motion by Moss, seconded by Neves, to approve. Motion unanimously approved.

A. School Board Members and Attorney

1. Reappointment of Les Nelson to Serve on the Charter School Review Committee (Walker) (SMF #10)

Motion by Walker, seconded by Register, to approve. Motion unanimously approved.

At 2:05 p.m., Chair Littleton directed the School Board to the Public Hearing and returned to this point in the agenda at 2:11 p.m.

2. Appointment of George Hines to Serve on the Citizens Oversight Committee (Walker) (SMF #11)

Walker explained that his current appointee no longer wishes to serve on this committee. He offered to recommend School Board Member elect Pamm Chapman's recommendation made through the Assistant to the School Board which was George Hines.

Motion by Walker, seconded by Register, to approve. Motion unanimously approved.

2.3. Joint Use Agreement – Tommy Oliver Stadium (SMF #12)

The Superintendent shared that this is a partnership with the city and will make Tommy Oliver Stadium available to all which will benefit the community as well as the District.

Motion by Register, seconded by Moss, to approve. Motion unanimously approved.

3.4. 2017-2018 School Board Meeting Schedule Revision (SMF #13)

The date of the Organizational Meeting is required to be held on November 20, 2018.

Motion by Register, seconded by Moss, to approve. Motion unanimously approved.

~~4. Request to Advertise Revisions to School Board Policies~~

B. Human Resources & Employee Support Services

1. Request to Advertise New/Revised Job Descriptions (SMF #14)

- a. Carpenter Helper**
- b. Electrical Helper**
- c. HVAC Helper**
- d. Locksmith Helper**
- e. Mechanics Helper**
- f. Plumber Helper**

Shirley Baker explained the change was the length of the position from 10 months to 10 or 12 months.

Motion by Moss, seconded by Register, to approve all 6 job descriptions for advertising. Motion unanimously approved.

C. Operational Support Services

1. Bay County BOCC Transportation Property Agreement ~ CDL Training Program (SMF #15)

Heather Hudson explained that the county would like to use the district's property for CDL training which required an agreement.

Motion by Walker, seconded by Walker, to approve. Motion unanimously approved.

VIII. PUBLIC HEARING – 1:45 P.M.

A. Bay District School Board Policy

1. 7.203 – Student Discipline (SMF #16)

Mental health language was added per Florida State Statute. One member of the public spoke on this policy.

Motion by Register, seconded by Moss, to approve. Motion unanimously approved.

IX. EXECUTIVE SESSION – COLLECTIVE BARGAINING
(Immediately following School Board Meeting)

At 2:20 p.m. Chair Littleton stated that the Board meeting would stand in recess as the Board entered into private Executive Session for the purpose of collective bargaining.

The Executive Session began at 2:21 p.m.

Those attending the Executive Session were the five School Board Members, Superintendent Husfelt, Attorney Franklin Harrison and members of the District's negotiating team.

The Executive Session concluded at 3:23 p.m. With no further business scheduled to come before the Board, Chair Littleton adjourned the School Board Meeting.



Ginger Littleton
Chair



Bill Husfelt
Superintendent