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SUPERINTENDENT

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Board Members:

Jerry Register

District 1

Ginger Littleton

District 2

Pamm Chapman

District 3

Ryan Neves

District 4

Steve Moss

District 5

MINUTES
BAY DISTRICT SCHOOL BOARD MEETING
March 12, 2019

EXPULSION HEARING – 10:30 A.M.

BOARD MEETING – 1:00 P.M. – BOARD ROOM

PUBLIC HEARING – 1:45 P.M.

EXECUTIVE SESSION – COLLECTIVE BARGAINING
(Immediately following School Board Meeting)

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Revision #1

EXPULSION HEARING

- 1) Rosenwald High School student – E.M.
Case #1819011

Neither the student nor his representatives were present for the hearing. Attorney Harrison stated that the student's parent(s) had submitted a signed waiver waiving their right to a hearing before the School Board on the Superintendent's recommendation for expulsion of the student and agreed that the School Board enter a Final Order of Expulsion under the terms recommended by the Superintendent as stated in the Superintendent's Notice of Recommended Expulsion and Notice of Hearing. The student is charged with Off Campus Felony Charges.

Attorney Franklin Harrison recommended that the School Board vote on accepting the signed waiver at the School Board Meeting.

Motion by Register, seconded by Neves, to accept the Waiver and the Superintendent's recommendation (that the student be expelled for the remainder of the 2018-19 school year, including summer school, and all of the 2019-2020 school year, including summer school, and not be offered alternative placement during the expulsion period). Motion was unanimously approved.

SCHOOL BOARD MEETING

The meeting was called to order at 1:00 p.m. by School Board Chairman Steve Moss. Pastor Tom Daniel, First Baptist Church Lynn Haven, led the Invocation. The Pledge of Allegiance was led by Sharon Michalik, Director of Communications.

I. APPROVAL OF AGENDA

Superintendent Husfelt requested the following revisions to the agenda:

Add Emergency Item – Request to Advertise New Job Description – Supervisor of Security Management/ Network Operations

Add Expulsion Hearing Waiver

Add	III.A.	State Championship Recognitions
Delete	III.C	Retirees
Add	VIII.A.1	Request Approval to the District Approved Board List
Delete	VIII.C.4	Request Approval for an Amusement Vendor

Motion by Register, seconded by Neves, to approve the amended Agenda. Motion unanimously approved.

II. APPROVAL OF MINUTES – January 24, 2019 School Board Workshop, February 5, 2019 Special School Board Meeting, February 12, 2019 School Board Meeting (SMF #1)

The minutes were unanimously approved.

III. RECOGNITIONS/RESOLUTIONS/PRESENTATIONS

A. Winter Sports Academic Excellence Awards

Kirk Harrell, Athletic Director, recognized the following teams for having the highest GPA in a winter sport: JR Arnold High School: Boys Basketball, Girls Basketball, and Wrestling; AC Mosley High School: Cheerleading; Bay High School: Girls Weightlifting, and Rutherford High School: Boys & Girls Soccer. The school with the highest overall winter sport GPA was AC Mosley High School. The sport with the highest overall winter sport GPA was Girls Soccer.

State Championship Recognitions

Kirk Harrell, Athletic Director, recognized JR Arnold High School Girls Weightlifting team for winning the 2019 FHSSA 1A State Championship title. Individual titles went to Sana Habib and Emily Bennett for winning the State Champion title in their weight classes.

B. Superintendent's Student of the Month

- 1. Breakfast Point Academy** - Clint Whitfield introduced Ruby Rose.
- 2. Deer Point Elementary School** - Becki Reeder introduced Ethan Mejia.
- 3. Lucille Moore Elementary School** - Keri Weatherly introduced Easley Baldy.
- 4. Palm Bay Elementary School** - Lendy Willis introduced Connor Ruthven.
- 5. Patronis Elementary School** - Ellie Spivey introduced William Michael Southerland.
- 6. Tommy Smith Elementary School** - Debbie Spradley introduced Aaron Williams

C. ~~Bay District Schools Retirees~~

Chairman Moss called a recess at 1:36 p.m. and returned to the Public Hearing portion of the agenda at 1:45 p.m.

IV. ORGANIZATION REPORTS

A. Association of Bay County Educators

Denise Hinson, ABCE Treasurer, shared that the union hopes the Legislature will fund the future. The union has kicked off a writing campaign to the Legislature. Contract negotiations are almost complete and feel that each side had their concerns met for next year.

B. Bay Educational Support Personnel Association

No report given.

C. Bay Education Foundation

Janet Kessler, Executive Director, shared that Bay Education has an \$80,000 grant and is taking applications for teacher supplies. Take Stock in Education Scholar applications are currently being submitted. A new mini-grant program for classroom libraries will begin soon.

V. HEARING FROM THE PUBLIC

The following member from the public addressed Superintendent Husfelt and the School Board Members:

Greg Dossie spoke about Oscar Patterson Elementary School closing and the effects on the students.

Lynda Brown shared that the Navy has IMFLACs (military counselors) available for free if needed by the staff and students.

James Barker spoke about the closing of schools in the minority neighborhoods.

Michael Grady Sr. spoke about the Patterson Oversight Committee and Oscar Patterson Elementary School closing.

Diane Wishart shared it isn't easy to "mothball" schools but the neighborhoods will come back, the schools will reopen. Feels the District is doing a great job.

VI. LEARNING COMMUNITY NEWS

A. Board Members & Superintendent

The Superintendent shared that the 5th Grade Music Festival is this evening. He named several college groups spend their Spring Break volunteering to clean up the area.

Littleton shared that March 31st is when FSU is holding a family math event at the school from 1:30-3:00 p.m.

Register spoke about the celebration of Oscar Patterson Elementary making a C grade. He said it is difficult to hear that the community feels the district has let them down. It was not a racial issue, 73% of the population in that community has left after the storm.

Moss asked to keep the Crum family in Liberty County in your thoughts and prayers.

B. District Staff

No report given.

VII. ADMINISTRATIVE RECOMMENDATIONS (SMF #2)

A. Jinks Middle School Principal

The Superintendent recommends Blythe Carpenter for this position.

Motion by Register, seconded by Neves, to approve. Motion unanimously approved.

B. Merriam Cherry Street Elementary School Principal

The Superintendent recommends Bryan Long for this position.

Motion by Register, seconded by Littleton, to approve. Motion unanimously approved.

C. Callaway Elementary Principal

The Superintendent recommends Andra Phillips for this position.

Motion by Register, seconded by Chapman, to approve. Motion unanimously approved.

VIII. CONSENT AGENDA

A. Deputy Superintendent

- 1. Request Approval to the District Approved Board List (SMF #3)**
Pulled by Register to Action Item

A.B. Assistant Superintendent for Teaching and Learning Services

1. District English Language Learners (ELL) Plan 2019-2022 (SMF #4)
2. Purchase of Advance Placement (AP), Advanced International Certificate of Education (AICE) and International Baccalaureate (IB) Exams for 2018-2019 (SMF #5)
3. Summer School/ Extended School Year 2019 (SMF #6)
4. Contracts/ MOUs/ Agreements 2018-2019
 - a. School Safety Interagency Agreement (SMF #7)
 - b. Interagency Agreement with the Florida Department of Children & Families and Big Bend Community Based Care (SMF #8)

B.C. Business Support Services

1. Financial Information (SMF #9)
2. Inventory Report (SMF #10)
3. Purchasing and Contracting (SMF #11)
4. ~~Request Approval for an Amusement Vendor~~
- 5.4. Interim Payment to Remediation Contractors (SMF #12)

C.D. Human Resources & Employee Support Services

1. Request to Approve Personnel Recommendations/ Out of Field Teachers (SMF #13)

D.E. Operational Support Services

1. Capital Projects Updates (SMF #14)
2. Florida Inventory of School Houses (FISH) Certification (SMF #15)
3. Prequalification of Contractors (SMF #16)

Motion by Neves, seconded by Littleton, to approve the remaining Consent Items.
Motion unanimously approved.

IX. ACTION ITEMS

A. Deputy Superintendent

1. **Request Approval to the District Approved Board List** (SMF #3)
Pulled by Register to Action Item

Register asked about adding a Project Manager to Facilities. Lee Walters explained that one Project Manager will be retiring in a year and the need is great right now with all the project as a result of the storm. He thanked Facilities for all the work that they have done.

Motion by Register, seconded by Neves, to approve. Motion unanimously approved.

**Emergency Item – Job Description – Supervisor of Security Management/
Network Operations**

The Superintendent shared that Neves has worked with MIS on this job description due to a current employee in this position retiring in a few months. The job description was revised to supervise the infrastructure side of MIS as well as reviewing software used for the security of student data. MIS will be totally reorganized and more job descriptions will be coming before the Board.

Motion by Littleton, seconded by Neves, to approve to advertise. Motion unanimously approved.

Expulsion Hearing Waiver was voted on at 3:24 p.m.

X. PUBLIC HEARING – 1:45 P.M.

A. Proposed Geographical Zones 2019-2020 (SMF #17)

1. M. Cherry Street Elementary School
2. Deer Point Elementary School
3. Hiland Park Elementary School
4. Lucille Moore Elementary School
5. Northside Elementary School
6. Everitt Middle School/ Rutherford High School

The Superintendent explained that these proposed zones have been advertised over 30 days. All schools will be under capacity so School Choice will be open for all schools. Chapman stated she visited Oakland Terrace Elementary School and the Oscar Patterson Elementary School students currently attending Parker Elementary School. She would like to remind everyone that this community has been hit the hardest with closures and would like rebuilding to begin at Oscar Patterson Elementary School. She would like to see a “fun day” to assist the transition of the students to new schools. The Superintendent assured everyone that the students can remain at their current school without filling out a School Choice form. Register feels that the teachers are doing a great job to assist the students. Moss questioned if teachers will be let go and Baker responded that many will leave through attrition and the others will voluntarily transfer to where the students are attending.

The following member from the public addressed Superintendent Husfelt and the School Board Members:

Greg Dossie asked if another school will need to be closed. The Superintendent stated he is not making any additional recommendations.

James Barker felt that grades 6-12 at Rutherford High School is not a good solution. He asked if the District could move the 6-8 grades to Oscar Patterson Elementary temporarily.

Michael Grady Sr: feels that the Glenwood community has bared the brunt of school closures through the years and wonders if any other options are viable.

Greg Dossie spoke about the 1988 Consent Decree.

Franklin Harrison addressed the Consent Degree and rezoning and said that the School Board should focus on making sure that all the schools have a good average of minorities and non-minorities to achieve unitary status. The current rezoning occurred due to a catastrophic event and the District did not have enough time to review the racial composition (nor knew who resided where) but definitely will in future rezoning.

Littleton concurred with Harrison and feels the district must reach unitary status so that all schools reflect the demographics of Bay District Schools.

Motion by Littleton, seconded by Register, to approve the advertised 2019-2020 Proposed Geographical Zones. Motion unanimously approved.

At 2:37 p.m., Chairman Moss directed the School Board back to Organizational Reports.

XI. INFORMATIONAL ITEMS (No action required)

A. Charter School Financial Statements (SMF #18)

1. Bay Haven Charter Academy, Inc.
2. Central High School
3. Chautauqua Learn and Serve Charter School
4. Palm Bay Elementary
5. Palm Bay Preparatory Academy
6. Rising Leaders Academy, Inc.
7. University Academy, Inc.

XII. EXECUTIVE SESSION – COLLECTIVE BARGAINING
(Immediately following School Board Meeting)

At 3:26 p.m. Chairman Moss stated that the Board meeting would stand in recess as the Board entered into private Executive Session for the purpose of collective bargaining and then would return to adjourn the meeting.

The Executive Session began at 3:30 p.m.

Those attending the Executive Session were the five School Board Members, Superintendent Husfelt, Attorney Franklin Harrison and members of the District's negotiating team.

The Executive Session concluded at 4:15 p.m. and with no further business scheduled to come before the Board, Chairman Moss adjourned the School Board Meeting at that time.



Steve Moss
Chairman



Bill Husfelt
Superintendent