



WILLIAM V. HUSFELT III

SUPERINTENDENT

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Board Members:

Jerry Register

District 1

Ginger Littleton

District 2

Joe Wayne Walker

District 3

Ryan Neves

District 4

Steve Moss

District 5

MINUTES
BAY DISTRICT SCHOOL BOARD MEETING
January 9, 2018

EXPULSION HEARINGS – 10:00 A.M. – BOARD ROOM

BOARD MEETING – 1:00 P.M. – BOARD ROOM

EXECUTIVE SESSION – COLLECTIVE BARGAINING
(Immediately following School Board Meeting) Cancelled

REVISION #1

Expulsion Hearing

Present: School Board Chair Ginger Littleton; School Board Vice Chair Steve Moss; School Board Members: Ryan Neves, Jerry Register and Joe W. Walker; Superintendent Bill Husfelt and Attorney Franklin Harrison.

Attorney Franklin Harrison called the Expulsion Hearings to order at 10:02 A.M.

- 1) Bay High School student – J.S.
Case #1718014

The student's parent was present for the hearing which she requested to be held in private. The student was charged with off campus felony charges. Sworn testimony was given by Billy May, Principal of Bay High School and the student's parent.

Motion by Register, seconded by Walker, to accept the Superintendent's recommendation (that the student be expelled for the remainder of the 2017-18 school year, including summer school, and all of the 2018-19 school year, including summer school, and not be offered alternative placement during the expulsion period). Motion was unanimously approved.

- 2) Jinks Middle School student – M.B.
Case #1718012

The student's parent was present for the hearing which she requested to be held in private. The student was charged with drug sale/distribution on School Board property. Sworn testimony was given by Britt Smith, Principal of Jinks Middle School, the student's parent, and the student.

Motion by Register, seconded by Walker, to accept the Superintendent's recommendation (that the student be expelled for the remainder of the 2017-18 school year, including summer school, and all of the 2018-19 school year, including summer school, and not be offered alternative placement during the expulsion period). Motion was unanimously approved.

- 3) Jinks Middle School student – T.B.  
Case #1718013

The student's parents were present for the hearing which they requested to be held in private. The student was charged with drug possession on School Board property. Sworn testimony was given by Britt Smith, Principal of Jinks Middle School, and the student's parent.

Motion by Register, seconded by Walker, to accept the Superintendent's recommendation (that the student be expelled for the remainder of the 2017-18 school year, including summer school, and all of the 2018-19 school year, including summer school, and not be offered alternative placement during the expulsion period). Motion was unanimously approved.

The expulsion hearings concluded at 11:31 A.M.

### **School Board Meeting**

Present: School Board Chair Ginger Littleton; School Board Vice Chair Steve Moss; School Board Members: Ryan Neves, Jerry Register and Joe W. Walker; Superintendent Bill Husfelt and Attorney Franklin Harrison.

The meeting was called to order at 1:00 p.m. by School Board Chair Ginger Littleton. Rev. David Flatt, representing First Baptist Church Panama City, led the Moment of Reflection. The Pledge of Allegiance was led by John Cannon, Executive Director of Human Resources.

#### **I. APPROVAL OF AGENDA**

Superintendent Husfelt requested that **Graduation Pathways Graduate** be added to **III.B - RECOGNITIONS/RESOLUTIONS/PRESENTATIONS**, delete **VII.F.1 – Bid Results – Bay High Asbestos Abatement & Demo** and add **VIII.B.2. – Interlocal Agreement – Recreation Shared Use**. The Superintendent requested that **VIII.B.3. – Memorandum of Understanding between PanCare of Florida, Inc. and Bay District Schools** be added to the Agenda as an Emergency Item. According to School Board Policy, because the back-up documentation was not available to the Board Members at least 48 hours prior to the meeting, this agenda item will have to be declared as an emergency item and approved by the majority of the board members present before it can be heard by the Board and voted on.

Motion by Walker, seconded by Neves, to approve the Emergency Item be placed on the Agenda. Motion unanimously approved.

Motion by Neves, seconded by Register, to approve the Agenda as amended. Motion unanimously approved.

**II. APPROVAL OF MINUTES – December 12, 2017 School Board Meeting (SMF #1)**

The minutes were unanimously approved.

**III. RECOGNITIONS/RESOLUTIONS/PRESENTATIONS**

**A. Superintendent's Student of the Month:**

1. Central High School – Teacher Taylor Firman introduced Deverius Rivers.
2. Tom P. Haney Technical Center – Executive Director Ann Leonard introduced Cory Brooks.
3. J.R. Arnold High School – Principal Keith Bland introduced Tanner Pons.
4. Margaret K. Lewis School in Millville – Principal Lori Hast introduced Kaemon Schirmer.
5. New Horizons Learning Center – Principal Wes Smith introduced Joshua Hatcher.
6. North Bay Haven Career Academy – Assistant Principal Nakia Morris introduced Keeley Morgan.
7. Palm Bay Preparatory Academy – Principal Kathleen Fontaine introduced Matthew Jay.

**B. Graduation Pathways Graduate**

Jennifer Jennings presented graduate Jacob Huckaby with his high school diploma.

**IV. ORGANIZATION REPORTS**

**A. Association of Bay County Educators**

Alexis Underwood, President of ABCE, spoke about SB 25 which is referred to as a “union de-certification” bill. Bay County recertifies their union every year but with this bill, it would add another process to what is already written in law. She recommended that voters contact their legislators.

**B. Bay Educational Support Personnel Association**

No report given.

**C. Bay Education Foundation**

No report given.

A moment of silence was requested for Mike Turner who recently passed away.

**V. HEARING FROM THE PUBLIC**

The following members from the public addressed Superintendent Husfelt and the School Board Members.

Leonard Hall spoke about the Student Progression Plan and a need for a proactive tutorial program.

Dr. Rufus Woods spoke about working together to save Oscar Patterson Elementary and is scheduling a community forum in the near future and will invite the Superintendent and the School Board Members.

Alvin Peters spoke about Oscar Patterson Elementary and despite many programs available there is generational cycle of death, destruction, and lack of reach of potential. He shared some articles of the best turnaround practices.

Michael Grady spoke about saving Oscar Patterson Elementary. He mentioned the Arts, Music, and Humanities turnaround programs which has had a measurable impact on poor performing schools and at risk students.

Rev. Leon Belton stated there must be a desire to do something for Oscar Patterson Elementary.

**VI. LEARNING COMMUNITY NEWS**

**A. Board Members & Superintendent**

Littleton spoke about the opening of the Gretchen Nelson Scott Performing Arts Center at Mosley High School this evening. Harrison stated that the Nelson Family was blown away by the building and were excited for the grand opening this evening.

Superintendent shared the timeline of the recent threat on social media. Through the work of the Communications Office, Mike Jones, and the Principal, it was resolved within 3 hours. The goal is to keep students safe and to get the information out to the parents/guardians as soon as possible.

Moss shared he spent the day at Breakfast Point Academy as they received their Chromebooks. This was the last middle school to receive Chromebooks.

Walker thanked the community for assisting our students to have a better Christmas this year. He thanked them for all their efforts.

**B. District Staff**

No report given.

**VII. CONSENT AGENDA**

**A. Superintendent**

1. Request Approval of Revised Attorney's Contract (SMF #2)

**B. Deputy Superintendent**

1. Request to Approve Revision to 2017-2018 Salary Schedule (SMF #3)
2. Request Approval of Student Out of Country Travel (SMF #4)

**C. Assistant Superintendent for Teaching and Learning Services**

1. 2018-2019 Capacities of Schools for School Choice (SMF #5)
2. 2018-2019 Department of Juvenile Justice School Calendar (SMF #6)

**D. Business Support Services**

1. Internal Audit Reports (SMF #7)
  - a. Callaway Elementary School
  - b. Everitt Middle School
  - c. H. Beach Elementary School
  - d. New Horizons Learning Center
  - e. Rosenwald High School
  - f. Southport Elementary School
  - g. St. Andrew School
2. Inventory Report (SMF #8)
3. Purchasing and Contracting (SMF #9)

**E. Human Resources & Employee Support Services**

1. Request to Approve Personnel Recommendations/ Out of Field Teachers (SMF #10)

**F. Operational Support Services**

- ~~1. Bid Results – Bay High Asbestos Abatement & Demo~~

Motion by Neves, seconded by Register, to approve the Consent Items. Motion unanimously approved.

### **VIII. ACTION ITEMS**

#### **A. School Board Members and Attorney**

1. Request to Advertise Bay District School Board Policies (SMF #11)

a. BCSB policy 3.129 – Sick Leave Bank

John Cannon stated that due to changes to the teacher union's contract, the sick leave bank has been eliminated which necessitated the elimination of this policy.

Motion by Neves, seconded by Register, to approve to be advertised. Motion unanimously approved.

b. BCSB policy 3.140 – Sick Leave Donation

Motion by Neves, seconded by Register, to approve to be advertised. Motion unanimously approved.

c. BCSB policy 6.309 - Inspection, Maintenance and Repair of Vehicles

Harrison stated that this will line the policy up with the state guidelines for inspection of vehicles.

Motion by Neves, seconded by Register, to approve to be advertised. Motion unanimously approved.

#### **B. Superintendent**

1. Request to Advertise Proposed Geographical Attendance Zones (SMF #12)

The Superintendent stated these changes are to clean up the remaining zoning descriptions. Lee Stafford shared that only 10 students are affected and will be allowed to continue to attend their current school.

Motion by Moss, seconded Neves, to approve to be advertised. Motion unanimously approved.

**2. Interlocal Agreement – Recreation Shared Use – (SMF #13)**

The Superintendent stated this contract is coming back for consideration due to changes added by the City of Panama City. Harrison explained the changes which were minimal.

Motion by Walker, seconded Moss, to approve. Motion unanimously approved.

**3. Memorandum of Understanding between PanCare of Florida, Inc. and Bay District Schools (Added as Emergency Item) (SMF #14)**

The Superintendent shared that Teaching & Learning Services worked on this agreement with PanCare for “wraparound” services include medical, mental health, and behavioral services. This proposal will be the first step to provide a higher level of service initially for Springfield and Lucille Moore Elementary Schools. Lee Stafford stated that the clinics would be staffed with LPNs instead of a health tech. Robert Thompson, Chief Operating Officer at PanCare, explained the benefits of a Tele-Health Clinic in the future that would link to a pediatrician real-time if needed.

Motion by Moss, seconded Register, to approve. Motion unanimously approved.

**IX. INFORMATIONAL ITEMS (No action required)**

**A. Charter School Financial Statements (SMF #15)**

1. Bay Haven Charter Academy, Inc.
2. Chautauqua Learn and Serve Charter School
3. Central High School
4. Palm Bay Elementary
5. Palm Bay Preparatory Academy
6. Rising Leaders Academy, Inc.
7. University Academy, Inc

**~~X. EXECUTIVE SESSION – COLLECTIVE BARGAINING~~**  
(Immediately following School Board Meeting) **Cancelled**

With no further business scheduled to come before the Board, Chair Littleton adjourned the School Board Meeting at 2:37 p.m.

  
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Ginger Littleton  
Chair

  
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Bill Husfelt  
Superintendent