

ABCE Proposal #17  
May 18, 2022

5.23 Compensatory time shall be:

- a. Granted for volunteer duty, assigned duty, or for other activities approved by the principal or supervisor
- b. Granted only for activities that are beyond the normal, everyday duties of a teacher and extend beyond the normal workday
- c. Earned and used in quarter hour increments with documentation to be kept by the administrator's designee
- d. Used at times when the teacher has no student supervisory responsibilities and with the prior approval of the principal or supervisor
- e. **Converted to sick time and credited to the teacher by the beginning of the next school year.**

~~Compensatory time not used by the last teacher workday of the school year shall be forfeited.~~ Compensatory hours may not be used as payout at termination.

Deleted language is identified with a ~~strikethrough~~.  
New language is identified in **boldface and is underlined**.