

**ABCE Proposal #30**  
**District Counter Proposal #1**  
**June 22, 2022**

- 8.5 All employees may be required to provide evidence of fitness to perform duties assigned and freedom from communicable disease. Such evidence shall be limited to a statement from a licensed physician of the employee's fitness. The Board may require an examination when, in its judgment, such an examination is relevant to an employee's performance or status. The examining physician will be selected by the teacher from a list of three (3) physicians provided by the Board. ~~and the cost of that specific examination will be paid for by the Board. However,~~ if the nature of the concern is considered psychological, the teacher shall select from a list of three (3) psychiatrists. **The cost of required examinations will be paid by the Board.**

Deleted language is identified with a ~~strikethrough~~.  
New language is identified in **boldface and is underlined**.