

ABCE Proposal #32
July 18, 2022

- 17.5 A schedule outlining insurance premium deductions for the next instructional year, shall be developed and disseminated by payroll to currently employed teachers in the first week of ~~May~~ **November**.

If a newly hired teacher elects insurance coverage through the District and election of such coverage requires more than \$300.00 of catch-up (beyond the normally deducted amount) insurance premium deductions in a single paycheck, then the District will prorate the catch-up premium amount due over three (3) paychecks. If fewer than three (3) pay periods remain then the amount will be prorated over the remaining number of paychecks to be received.

If the teacher leaves employment of Bay District Schools for any reason prior to the time the needed insurance payments have been collected then their last paycheck will be deducted for the full amount owed.

If the final paycheck is not sufficient to cover the amount owed, then the individual will be responsible for the additional amount from their personal funds.

Deleted language is identified with a ~~strikethrough~~.
New language is identified in **boldface and is underlined**.