

ABCE Proposal #36

July 18, 2022

- Removal of best and brightest and renumber accordingly

~~16.15 Funds received by the district as part of the Best and Brightest Recognition program shall be allocated as follows:~~

- ~~A. After the allocated District portion of the Best and Brightest Retention and Recruitment Awards have been distributed, 70% of any remaining funds shall go to teachers (K-12 teachers paid on the Instructional Salary Schedule).~~
- ~~B. Teachers who worked more than 98 days and were rated Highly Effective or Effective based on their summative evaluation for the previous year shall receive an equal share of the available funds.~~
- ~~C. Teachers who worked more than 98 days in the District in the previous year school year, but who did not receive a summative evaluation rating shall be considered Effective for the purposes of this bonus.~~
- ~~D. No teacher may qualify for more than one Best and Brightest Award in 2019-2020.~~

To assist in recruiting qualified candidates from other areas, Bay District Schools will offer a reimbursement incentive for moving and housing expenses. Newly hired teachers must meet the following guidelines for the incentive:

- A. The new hire must live outside of a fifty mile radius of Bay County and relocate to Bay County within sixty days of accepting a position with Bay District Schools.
- B. The Request for Reimbursement Form must be completed and submitted to the Human Resources Department within the first thirty (30) days of employment.
- C. The new hire may be reimbursed for up to \$2,000.00 for moving expenses and down payment for housing.
- D. The candidate must work for Bay District Schools for remainder of the school year after being hired or he/she will be required to repay the entire amount to the District.

Deleted language is identified with a ~~strikethrough~~.

New language is identified in **boldface and is underlined**.