

ABCE Proposal #4
District Counter Proposal #1
May 4, 2022

2.19 A. The District will provide a New Teacher Induction Program ~~consisting of on-line coursework. Teachers newly hired will attend an orientation meeting one time to review the program's requirements.~~ **Orientation meetings will be offered to review the program requirements.** The Association will be allowed to make a ten (10) minute presentation at each of these initial orientation meetings.

If new teachers are required to attend professional development training associated with the New Teacher Induction Program that is beyond or outside their normal work day, they will be paid according to the Salary Schedule of the ABCE contract.

B. ABCE will be provided time to address the New Teacher Academy as part of the process of training new teachers. ABCE will appear on the agenda of the New Teacher Academy ~~for the final day of instruction~~ **at a mutually convenient time** and will be allotted 15 minutes to present information.

C. Teachers with a break in service of less than 2 school years, who have previously completed the New Teacher Induction Program, will not be required to attend professional development training associated with the New Teacher Induction Program.

Deleted language is identified with a ~~striketrough~~.
New language is identified in **boldface and is underlined**.