

ABCE Proposal #4
May 4, 2022

2.19 A. The District will provide a New Teacher Induction Program consisting of on-line coursework. Teachers newly hired will attend an orientation meeting one time to review the program's requirements. The Association will be allowed to make a ten (10) minute presentation at each of these initial orientation meetings.

A. If new teachers are required to attend professional development training associated with the New Teacher Induction Program that is beyond or outside their normal work day, they will be paid according to the Salary Schedule of the ABCE contract.

B. ABCE will be provided time to address the New Teacher Academy as part of the process of training new teachers. ABCE will appear on the agenda of the New Teacher Academy for the final day of instruction and will be allotted 15 minutes to present information.

C. Teachers with a break of service of less than 2 school years must not be required to attend professional development training associated with the New Teacher Induction Program.

~~2.19 B. ABCE will be provided time to address the New Teacher Academy as part of the process of training new teachers. ABCE will appear on the agenda of the New Teacher Academy for the final day of instruction and will be allotted 15 minutes to present information.~~

Deleted language is identified with a ~~strikethrough~~.
New language is identified in **boldface and is underlined**.