

BESPA Proposal #2  
September 22, 2021

- 10.7 Employees who after serving **90 days** ~~three (3)~~ ~~consecutive years on an annual basis as full-time~~ Education Support Personnel with overall satisfactory evaluations **performance** for this time ~~these years~~ and who are recommended by the Superintendent and approved by the School Board shall be employed on a continuous basis. Educational Support Personnel who are employed one (1) day over half the contract year will receive credit for one (1) year.

Employees who are initially employed on a grant or limited funding source with a specified end date will not be placed on continuous employment unless they transfer to a non-grant position. Such conditions must be contained in the advertisement for grant funded position. When the grant's funding ends a continuous contract employee will revert to the job classification held when the continuous employment status was obtained.

Deleted language is identified with a ~~strikethrough~~.

New language is identified in **boldface and is underlined**.

BESPA Proposal #2  
September 22, 2021

- 10.7 Employees who after serving three (3) consecutive years on an annual basis as full-time or part-time Education Support Personnel with overall satisfactory evaluations for those years and who are recommended by the Superintendent and approved by the School Board shall be employed on a continuous basis. Educational Support Personnel who are employed one (1) day over half the contract year will receive credit for one (1) year.

Employees who are initially employed on a grant or limited funding source with a specified end date will not be placed on continuous employment unless they transfer to a non-grant position. Such conditions must be contained in the advertisement for grant funded position. When the grant's funding ends a continuous contract employee will revert to the job classification held when the continuous employment status was obtained.

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