

BESPA Proposal #4
September 22, 2021

19.2 Upon initial employment, employees shall be notified of and may be granted verified related experience up to **twenty-five** ~~fifteen~~ (~~25~~¹⁵) years including ~~an maximum of three~~ **automatic credit of six** (~~36~~) years **for US** military **service**. More than one-half (1/2) of the number of days in the contract period during the school year must be completed to be entitled to a year's credit.

Deleted language is identified with a ~~strikethrough~~.

New language is identified in **boldface and is underlined**.