

BESPA Proposal #6
September 22, 2021

19.1 All employees covered by this agreement shall be paid in accordance with job classification and recognized experience from the wage schedules included in this agreement. Increases are not automatic but will be determined through negotiations. For the ~~2020-2021~~ **2021-2022** school year all employees who are actively employed on the date of the ~~2020-2021~~ **2021-2022** contract ratification and were employed at least 90 days in the previous school year will receive a ~~5~~ **3.0%** raise. **All employees will receive a \$1.35/hour wage increase.** Such raise will be retroactive to July 1, 202**0**~~1~~.

On July 1, 202**0**~~1~~, all rates on the support placement schedule will be increased by **\$1.35/hour plus 2**~~5.5%~~.

In accordance with the language and intent of ESSER II funds, all employees under contract for the entire 2021-2022 school year who did not already receive a "disaster pay" stipend of \$1,000 from the Governor will receive a disaster pay stipend of the same amount paid by the Governor from the District. This stipend will pay out within 30 days of ratification and Board approval.

The District and BESPA agree to open negotiations on the allocation of ARP and any other emergency funds that have the potential to be spent which will affect bargaining unit employees. Negotiations shall commence within 15 calendar days of the District receiving notice from either FLDOE or USDOE that those funds earmarked for the District have been approved to be released to the District. By mutual written agreement of the parties, nothing herein shall prevent the parties from opening up negotiations sooner than the aforementioned event.

Deleted language is identified with a strikethrough.
New language is identified in **boldface and is underlined**.