

~~2020-2021~~ 2021-2022 Teacher Salary Increase Implementation

Pursuant to lines 187-214 of HB641, the state has allocated \$~~500~~ 50 million dollars in order to increase the minimum teacher salary for the ~~2020-2021~~ 2021-2022 school year. The District's allocation includes funding for district instructional personnel as well as charter school instructional personnel. Furthermore, the District's allocation is split into two separate allocations: 80% is to be used to bring classroom teachers to the new minimum salary and 20% is to be used for other instructional personnel. The raises will be implemented using the following guidelines:

Guidelines and order of the process:

1. Identify all employees on the instructional pay scale as of 09/30/~~20-21~~
 2. Isolate those on the list that qualify for the 80% allocation.
 3. Run the calculation for the 80% group using all of that allocation in order to bring this group to the new minimum salary.
 - ~~4. Use the 20% allocation to meet the 2% minimum increase of the 80% group.~~
 5. 4. Use the 20% allocation to raise those not in the 80% group to the new minimum salary.
 6. 5. Divide the remaining funds from the 20% allocation to give an equal increase to ~~those not in any of the above raises~~ all instructional personnel.
6. Once the new minimum is established the performance placement schedule will reflect the change.

Deleted language is identified with ~~strikethrough~~
New language is identified in boldface and is underlined

Shulman Byers
9/27/2021
TX
9/27/2021
9:10pm
Atkinson