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Board Members:

Jerry Register

District 1

Brenda Ruthven

District 2

Pamm Chapman

District 3

Winston Chester

District 4

Steve Moss

District 5

MINUTES
BAY DISTRICT SCHOOL BOARD MEETING
DECEMBER 8, 2020
BOARD MEETING – 1:00 P.M. – GINGER LITTLETON BOARD ROOM
PUBLIC HEARING – 1:45 P.M.

Present: School Board Members Steve Moss, Pamm Chapman, Jerry Register, Brenda Ruthven, Winston Chester, Bill Husfelt, Superintendent and Attorney Franklin Harrison.

The meeting was called to order at 1:00 P.M. by Chair Moss, Pastor David Willis of Forest Park United Methodist Church led the invocation. The Pledge of Allegiance was led by Jerry Register, School Board Member.

I. APPROVAL OF AGENDA

Superintendent Husfelt requested the following revisions to the agenda:

Add III.D. Life Saving Award
VII.B.2. Request Approval for Out of Country Travel

Motion by Chapman, seconded by Register to approve. Motion passed unanimously.

II. APPROVAL OF MINUTES

November 10, 2020
November 17, 2020

The minutes were unanimously approved.

III. RECOGNITIONS/RESOLUTIONS/PRESENTATIONS

A. Fall High School Sports Academic Excellence Awards – Kirk Harrell

BDS Athletic Director Kirk Harrell recognized Rutherford’s Boys Cross Country, Arnold’s Girls Cross Country, Mosley’s Football, Arnold’s Boys Golf, Arnold’s Girls Golf, Mosley’s Boys Swimming, Mosley’s Girls Swimming and Arnold’s Volleyball for their academic excellence.

B. High School Marching Bands Academic Excellence Awards – Kirk Harrell

BDS Athletic Director Kirk Harrell recognized Mosley’s Band as the 2020 Academic Champion.

- C. First in Math Awards – Alana Simmons**
Alana Simmons recognized students for Breakfast Point Academy with First in Math awards.
- D. Life Saving Award – Mike Jones**
BDS Chief of Safety and Security Mike Jones, recognized Ryan Hildebrandt for his assistance to a student who was choking.

IV. ORGANIZATIONAL REPORTS

- A. Association of Bay County Educators**
ABCE President Denise Hinson addressed the board.
- B. Bay County Educational Support Association**
No one from BESPA addressed the board.
- C. Bay Education Foundation**
Executive Director Melissa Pinero addressed the board.

V. HEARING FROM THE PUBLIC

Greg Dossie addressed the board about his education and work history.

VI. LEARNING COMMUNITY NEWS

VII. CONSENT AGENDA

- A. Superintendent**
 - 1. Request Approval for 2020-2021 Differentiated Pay for School Administrators**
- B. Deputy Superintendent**
 - 1. Request Approval for Additional Unit Allocation**
 - 2. Request Approval for Out of Country Travel**
Moved to Action by Register
- C. Assistant Superintendent – Division of Teaching and Learning**
 - 1. Request Approval for Bay Base Fee Increase Proposal**
- D. Business Support Services**
 - 1. Budget Calendar**
 - 2. Internal Audit Reports**
 - a. Breakfast Point Academy**
 - b. Cedar Grove Elementary**
 - c. Lucille Moore Elementary**
 - d. Margaret K. Lewis School**
 - e. Northside Elementary**
 - f. Parker Elementary**

- g. Patronis Elementary
- h. Surfside Middle
- i. Tommy Smith Elementary
- 3. Inventory Report
- 4. Purchasing and Contracting

E. Human Resources

- 1. **Request Revision of 2020-2021 Salary Placement Schedule**
Moved to Action by Chair Moss.
- 2. **Request Revision of 2020-2021 District Approved List**
Moved to Action by Chair Moss.
- 3. **Request Approval of Personnel Recommendations/Out of Field Teachers**

F. Facilities

- 1. **Capital Projects and Energy Conservation Update**
- 2. **Prequalification of Contractors**

Motion by Chapman, seconded by Chester to approve the remaining Consent Agenda. Motion passed unanimously.

VIII. ACTION ITEMS

Request Approval for Out of Country Travel

Motion by Register to approve, seconded by Ruthven. Motion passed unanimously.

Request Revision of 2020-2021 Salary Placement Schedule

Motion by Register to approve, seconded by Chapman. Motion passed unanimously.

Request Revision of 2020-2021 District Approved List

Motion by Chapman to approve, seconded by Register. Motion passed unanimously.

A. Assistant Superintendent – Division of Teaching and Learning

- 1. **Request Approval of Spring 2021 Education Plan Options**

The following members of the public addressed the board on this item:

Tony Bostick
Robert Griffin
Lorna Anderson
Frederick B. Cade

Adrian Velazquez-Lasselle
Sarah Leebrick
Cecilia Shuler
Catherine Rutland
Daniel Schultz

Register made the motion to continue BayLink until Spring Break and to call a special meeting on March 2, 2021 to revisit this item. With no second, the motion died.

Chapman made the motion to approve with the addendum for High School Advanced Academic Programs, Ruthven seconded. Motion passed four to one with Register voting no.

B. Facilities

1. Request Approval - Bid Results – Bay High Demolition Project

Motion by Register to approve, seconded by Ruthven. Motion passed unanimously.

2. Request Approval of Change Order to Add Jinks Hurricane Repairs to Allstate Construction’s Jinks Gym Contract

Motion by Chapman to approve, seconded by Chester. Motion passed unanimously.

IX. PUBLIC HEARING

A. New or Revised Job Descriptions

- 1. Advanced Network Administrator**
- 2. Advanced Programmer Analyst**
- 3. Application Administrator**
- 4. Network Administrator**
- 5. Programmer Analyst**
- 6. Senior Manager – Development**
- 7. Senior Manager – Infrastructure**
- 8. Senior Manager – Security**
- 9. Senior Manager – Strategy and Innovation**
- 10. Senior Network Administrator**
- 11. Senior Programmer Analyst**

Motion by Chapman to approve, seconded by Chester. Motion passed unanimously.

Meeting adjourned at 3:49 p.m.

IX. INFORMATIONAL ITEMS

- A. Charter School Financials
 - 1. Bay Haven Charter Academy
 - 2. Central High School
 - 3. Chautauqua Learn and Serve
 - 4. Palm Bay Elementary
 - 5. Palm Bay Preparatory Academy
 - 6. Rising Leaders Academy
 - 7. University Academy

- B. Charter School Audits
 - 1. Bay Haven Academy
 - 2. Central High School
 - 3. Chautauqua Learn and Serve
 - 4. Palm Bay Elementary
 - 5. Palm Bay Preparatory Academy
 - 6. Rising Leaders Academy
 - 7. University Academy



Steve Moss, Chair



Bill Husfelt, Superintendent