20.11 BDS will pay a \$1,000 bus driver sign-on bonus to drivers completing the school year who work a minimum of 90 days and are actively employed on the last day of school. This bonus will be paid at the end of the school year. All new drivers hired effective July 1, 20223 will be eligible for this year-end bonus paid out at the end of 20223-234 school year and all NEW drivers hired and renewed between January 61, 20223 and June 30, 20223 will also be eligible for this new-hire bonus paid out at the end of 20223-234 school year.

TA'D on	
	Josh Balkom, BDS Chief Negotiator
Alberta - 15	Michael Petty, MSSU Executive Director

Deleted language is identified with a strikethrough.

New language is identified in boldface and is underlined.